

INTEGRATED COMPANY POLICY FOR QUALITY, ENVIRONMENT AND SAFETY

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DOCNAU01

REV. 01 del 15/02/2021

Nauled S.r.l. considers quality, environment, occupational health and safety essential goals to be achieved and constantly improved in relation to the process of design, production and sale of traditional lighting solutions, LEDs and management and control systems for lighting.

Company's priorities are the high quality of products, the high quality of services and the customer satisfaction by guaranteeing products and accessories with high quality standards, environmental protection as a determining element of its business and the creation of technical and organizational measures to avoid accidents and illnesses, reducing the risks related to safety and health in the work spaces.

Nauled S.r.l. implemented an Integrated Management System in compliance with the UNI EN ISO 9001:2015, UNI EN ISO 14001:2015 and UNI ISO 45001:2018 standards.

The planned activities, programmed and operational are aimed to the continuous improvement of its Integrated Management System.

The primary objectives are:

- Improve the image and reputation on the market, and increase the number of customers, increase profit, territorial expansion of the company and reach new market areas;
- affirm and consolidate a close collaboration with customers and potential customers, strengthening the customer-supplier relationship;
- Ensure corporate profit to reinvest in the growth of know-how intended as innovation and attention to technological developments and customer needs and in the optimization of all business processes, in order to guarantee the competitiveness of the company on the market and progressive reduction of its environmental impact;
- Promote the professional growth of employees, ensuring them the necessary training and qualification, in order to have an organizational structure and human resources ready to meet business needs and giving them the professional skills to operate in compliance with the procedures for the control of environmental, prevention and protection aspects;



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- Select, evaluate and qualify the suppliers of raw materials with the aim to obtaining qualitatively compliant supplies, reliable over time and with a reduced environmental impact and to ensure that they carry out their activities safely;
- Ensuring continuous compliance with applicable legislation and authorization requirements on environmental matters and for health and safety in the workplace;
- Minimize and periodically assess their environmental risks and prevent accidents and emergency situations, also to protect the health and safety of workers;
- Spread within the company, through constant awareness raising, a culture aimed at implementing correct forms of behavior in terms of safety and the environment;
- Encourage the participation of workers and their representatives in prevention and protection measures, information and training programs, in the communication process, in the preparation and response to emergencies;
- Optimize and manufacture products that are increasingly compatible with the environment, taking into account the effects along the entire life cycle and recovery at the end of life;
- Promote the reduction of energy consumption and waste production;
- Implement increasingly eco-compatible processes, considering their impacts and achieving the highest degree of satisfaction of all interested parties.

NAULED S.r.l. undertakes to inform customers and all interested parties about the effects of company processes and company products on the environment and takes measures to ensure that suppliers and companies operating on the site observe the principles expressed in the Integrated Policy and also adopt QAS management systems.

Lurago d'Erba (CO), 15/02/2021

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